

## **Right Way Sports – Safeguarding Policy**

### **Commitment to Safeguarding**

Right Way Sports is committed to safeguarding and promoting the welfare of all children in our care.

We aim to create a safe, positive and inclusive environment where children feel secure, valued and respected.

All staff share responsibility for safeguarding and are expected to remain vigilant to signs of abuse, neglect or harm.

Any concerns about a child's welfare will always be taken seriously and acted upon promptly.

### **Designated Safeguarding Leads**

Right Way Sports has designated Child Protection Officers responsible for safeguarding and child protection.

Designated Safeguarding Leads:

- Matt Kelly
- Chris Nicholaou

The designated leads are responsible for:

- managing safeguarding concerns
- liaising with local safeguarding authorities and external agencies
- ensuring safeguarding procedures are followed
- supporting staff with safeguarding matters

### **Types of Abuse**

Staff must be aware of the four main categories of abuse:

- Physical Abuse – deliberately causing physical harm to a child.
- Emotional Abuse – persistent emotional mistreatment that impacts a child's development or wellbeing.
- Sexual Abuse – forcing or enticing a child to take part in sexual activities.
- Neglect – the ongoing failure to meet a child's basic physical or emotional needs.

## Signs of Abuse

Possible signs that may indicate abuse or neglect include:

- unexplained injuries or bruising
- sudden changes in behaviour
- withdrawal or emotional distress
- inappropriate behaviour for a child's age
- concerns raised by the child or another individual

These signs do not always mean abuse is occurring, but they must always be taken seriously.

## Responding to Concerns or Disclosures

If a child discloses information suggesting abuse or harm, staff will:

- remain calm and listen carefully
- avoid asking leading questions
- reassure the child they have done the right thing by speaking out
- record the disclosure accurately using the child's own words
- report the concern immediately to the Designated Safeguarding Lead

Under no circumstances should staff promise confidentiality to a child.

## Peer-on-Peer Abuse

Right Way Sports recognises that children can sometimes abuse other children.

This includes bullying, cyberbullying, coercion, inappropriate touching or harmful behaviour.

All peer-on-peer incidents will be treated seriously and managed through the safeguarding procedures.

## **Extremism and Radicalisation**

Right Way Sports recognises its responsibility under the Prevent Duty to safeguard children from the risk of radicalisation.

Staff remain alert to potential signs of radicalisation such as:

- sudden changes in behaviour
- expressing extremist views
- accessing extremist content online

Any concerns will be recorded and reported to the Designated Safeguarding Lead.

## **Allegations Against Staff**

If an allegation is made against a member of staff:

- the concern will be recorded immediately
- the Local Authority Designated Officer (LADO) will be informed
- Ofsted and other relevant agencies may also be notified
- the member of staff may be suspended pending investigation

Right Way Sports will fully cooperate with any investigation.

## **Staff Training**

Right Way Sports ensures all staff receive appropriate safeguarding training.

- all staff receive safeguarding induction training
- safeguarding is regularly discussed at staff meetings
- designated safeguarding leads receive advanced training
- safer recruitment practices are followed for all staff

## **Use of Cameras and Mobile Phones**

Photographs and videos of children will only be taken with parental consent.

- Only authorised Right Way Sports devices may be used for photography.
- Personal mobile phones must not be used to photograph children.
- Images are stored securely and used only for appropriate purposes.
- Children are discouraged from bringing mobile phones or personal electronic devices to camp. If a child does bring a device, it must remain switched off and stored safely in their bag for the duration of the day. Mobile phones must not be used to take photographs, videos or access the internet while attending camp. Right Way Sports accepts no responsibility for loss or damage to personal devices brought onto the premises

## **Important Contact Numbers**

Social Care: 0207 527 2299

LADO (Local Authority Designated Officer): 0207 527 8102

Police: 101 (non-emergency) / 999 (emergency)

NSPCC Helpline: 0808 800 5000

Ofsted: 0300 123 1231

Policy adopted by: Right Way Sports

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Signed: C Nicholaou & M Kelly